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Sent: Wednesday, December 30, 2020 1:39 PM

Subject: FOUO://German Infection Protection Act - Local National Employee Compensation Payments for Childcare -

UPDATE #1

Importance: High

Commanders/Directors -

**BLUF:** The German Infection Protection Act has been modified and extended through 31 Mar 2021. The Act provides the possibility of compensation payments for loss of earnings in connection with necessary childcare while daycare centers and schools are closed and now also individual cases where a child is ordered to isolate or quarantine. Approval authority for this provision rests exclusively with the German state authority.

**ACTION:** Please direct all inquiries based on the Infection Protection Act to the Civilian Personnel Office (Non-US EMR).

**DISCUSSION:** The regulation in the Infection Protection Act which was initially limited until 31 December 2020 has now been **extended until 31 March 2021**. It grants Local National employees the ability to claim state compensation for loss of earnings under certain conditions; 67% of monthly net income, max €2,016 for a full month. The essential prerequisite was that work could not be performed temporarily due to the need for childcare as a result of the closure of childcare facilities and as a consequence, a loss of earnings occurs. Adapting to the current situation and starting from 19 November 2020, **the Act is modified to also include individual cases where a child is ordered to isolate or quarantine while facilities remain open**. The decision to grant this benefit is made exclusively by a German state authority. In Rhineland-Palatinate this is the "State Office for Social Affairs, Youth and Care" in Mainz.

## IMPLEMENTING INSTRUCTIONS:

Employees intending to be absent from work in order to provide childcare must immediately:

- Inform the supervisor and declare that compensation for loss of earnings will be claimed for the period of absence (recorded in LNTAP w/DUEVO code "W")
- Contact the Civilian Personnel Office (Non-US EMR) to clarify the application procedure and provide the necessary evidence. A form will be provided to support in the process.
- Inform the supervisor about the result of this coordination with CPO so you can plan their absence appropriately

Supervisors and employees may contact the CPO Non-US EMR Section, DSN 480-5365, <u>86FSS.CPF.LN-EMR@us.af.mil</u> with questions/concerns.

Additional COVID-19 related guidance is also published on the Ramstein CPO website.

v/r Clint

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